

AGREEMENT FOR PARTICIPATION IN THE “FEARLESS TOGETHER 3.0” PROGRAM

Empower Your Career in Finance 2026

Concluded online between:

The Mamo Pracuj Foundation, with its registered office in Kraków, at ul. Zamknięta 10, apt. 1.5, registered in the National Court Register maintained by the District Court for Kraków-Śródmieście, 11th Commercial Division of the National Court Register, under No. 0000585984, NIP 679-311-87-67, REGON 36300176800000 (hereinafter: “Organizer”)

and

Ms.

residing at:

e-mail:

(hereinafter: “Participant”)

§1 Subject Matter of the Agreement

The subject matter of this agreement is the Participant’s participation in the “Fearless Together 3.0 – Empower Your Career in Finance 2026” program (hereinafter: “Program”), implemented by the Organizer in cooperation with State Street Investment Management (SSIM) and CFA Society Poland (CFA), with financial support from the State Street Foundation.

The Program will take place from May 28, 2026, to October 22, 2026, in the form of online classes and two in-person meetings in Kraków.

Participation in the Program is free of charge for the Participant.

§ 2 Obligations of the Organizer

The Organizer undertakes to:

- a. provide the Participant with access to all elements of the Program referred to in the Terms and Conditions (§2),
- b. provide training materials in electronic form,
- c. informing the Participant of any organizational changes affecting the course of the Program,
- d. reimburse travel expenses for in-person meetings (May 28, 2026, and October 22, 2026) for Participants from outside Kraków, up to a maximum of 300 PLN gross, based on a submitted reimbursement request.

§ 3 Participant's Obligations

The Participant agrees to actively and regularly participate in all components of the Program, in particular to:

- a. attend both in-person meetings in Kraków: May 28, 2026 (kickoff) and October 22, 2026 (closing) – attendance is mandatory,
- b. participating in the online course “Empower Your Career in Finance 2026” organized by CFA, as well as in financial training sessions conducted by SSIM, with a minimum attendance rate of 90%,
- c. participation in other online workshops, with a minimum attendance rate of 80%,
- d. completing the Gallup Test and participating in a workshop to discuss the results,
- e. completing evaluation surveys during the program and up to 6 months after its completion,
- f. participating in online classes with the camera turned on,
- g. maintaining ongoing contact with the Organizer regarding matters related to the Program.

The Participant acknowledges that the Program also requires independent work and the completion of homework assignments assigned by the instructors.

If the Participant is unable to attend a session, she is required to notify the Organizer in advance (by email or phone). Absence without prior notice is considered unexcused.

§ 4 Consequences of Violating the Terms of Participation

In the event of violation the provisions this Agreement or the Terms and Conditions, in particular:

- unexcused absences exceeding 20% of online classes and meetings or 10% of the hours of the CFA investment finance course and SSIM financial training, failure to complete the course curriculum,
- lack of contact with the Organizer,

The Organizer reserves the right to charge the Participant for costs incurred in connection with her participation in the Program, including the right to demand full reimbursement in the amount of PLN 6,750.

The Organizer reserves the right to exclude the Participant from the Program in the event of a gross violation of the provisions of the Agreement or the Terms and Conditions.

A Participant who, for unforeseen reasons, is unable to continue participating in the Program is required to notify the Organizer by phone or email immediately upon the occurrence of such circumstances.

§ 5 Personal Data

The controller of the Participant's personal data is the Mamo Pracuj Foundation, located at ul. Zamknięta 10/apt. 1.5, Kraków. For GDPR-related inquiries, please contact: rodo@mamopracuj.pl.

The Participant's personal data is processed for the purpose of implementing the Program, pursuant to Article 6(1)(b) of the GDPR (performance of a contract).

Data may be shared with Program partners (SSIM, CFA) only to the extent necessary for the implementation of the Program. Detailed rules for data processing are set forth in §9 of the Terms and Conditions.

§ 6 Consent to the recording and dissemination of the image

The participant consents to the recording and dissemination of her image during in-person and online meetings (photos, videos, screenshots).

The materials may be used on websites, in promotional materials, and on the social media of the Organizer, SSIM, CFA, and their affiliated companies, exclusively in the context of the Fearless Together 3.0 project. This consent is provided free of charge and for an indefinite period.

The participant acknowledges that consent to the recording of her image is a condition of participation in the Program.

§ 7 Final Provisions

The Participant declares that she has read the Terms and Conditions of the Fearless Together 3.0 Program and accepts its provisions. Signing this agreement is tantamount to accepting all provisions of the Terms and Conditions and confirming compliance with all conditions described therein (in particular those indicated in § 3 of the Terms and Conditions).

In matters not covered by this Agreement, the provisions of the Civil Code shall apply.

The parties shall endeavor to resolve any disputes arising from this Agreement amicably. In the event of a failure to reach an agreement, the dispute shall be settled by the court having jurisdiction over the Organizer's registered office.

This Agreement has been drawn up in electronic form. Signing via the Autenti platform or using a qualified electronic signature is binding and constitutes acceptance of all terms of this Agreement.

ORGANIZER

Mamo Pracuj Foundation

.....

(signature)

PARTICIPANT

.....

(first and last name)

.....

(signature)